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**CDS Code:
19-65136-0114439**

**Grades
Nine through Twelve**

Principals

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Mission View Public Charter School

2017-2018 School Accountability Report Card

Published in the 2018-2019 School Year

SARC Information

Every school in California is required by state law to publish a School Accountability Report Card (SARC) by February 1st of each year. The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all Local Educational Agencies (LEAs) are required to prepare a Local Control Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in a LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC webpage at <http://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or LCAP, see the CDE LCFF Webpage at <http://www.cde.ca.gov/fg/aa/lcl/>.
- For additional information about the school, parents and community members should contact the school principal or the district office.

DataQuest

DataQuest is an online data tool located on the CDE DataQuest Web page at <http://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district, the county, and the state. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

School Mission Statement

The school's mission is to provide students seeking an alternative school setting with a personalized approach to learning that empowers them to take responsibility for their education and to graduate with the skills they need to become responsible citizens and lifelong learners.

In order to carry out this mission, the school strives to equip the surrounding area students with the educational skills necessary in the 21st century – the ability to read, write, speak, and calculate with clarity and precision and the ability to participate intelligently and responsibly in a global society. The school offers alternative choices through site-based learning, independent study, and distance learning to enable students to acquire the knowledge necessary to make a difference in their lives.

The school provides a diverse, student-centered environment in which all students are held to high academic and behavioral standards. Students work in collaborative relationships, both within and outside the school, and perform service to the community. Through a personalized learning approach to education, the school strives to develop students who are competent, self-motivated, life-long learners. In order to accomplish this, the school emphasizes increased parental involvement, more one-on-one teacher and student interaction, attention to differences in learning styles, student-driven participation in developing the learning process, technology access, varied learning environments, teacher and parent development programs, and choices in curriculum programs.

The school places a strong emphasis on parental involvement within the learning process. Parents are viewed as an essential link in improving education; therefore, parents are encouraged to take part in their children's education through frequent communication with the teachers, participation in school related functions, and attendance in school sponsored parent development workshops. By providing a vehicle for meaningful parental involvement, the school strives to bridge the gap between school and home. It is the hope of the school that students will observe first-hand their parents and teachers working together to make a difference in their education and future.

School Profile (School Year 2018-19)

Mission View is a public charter school that offers a personalized educational program for high school students and families who prefer using an Independent Study model to meet academic needs. Typical students are those who have become dissatisfied with the quality of education they are receiving in the local public school systems. Students come to the school because they were unsuccessful in the traditional high school setting or they needed a more personalized approach to education. Other students need the flexibility of an independent

study model to meet family obligations such as work or child care needs. Regardless of the reason, the school offers a uniquely structured academic program, rigorously guided by the California Subject Area Content Standards that provides a challenging, yet highly individualized, education for students.

School Enrollment (School Year 2017-18)

The charts display school enrollment broken down by grade or student group.

Enrollment Trend by Grade Level

| | 2015-16 | 2016-17 | 2017-18 |
|-------|---------|---------|---------|
| K | 1 | 1 | - |
| 1st | 6 | - | - |
| 2nd | 4 | 5 | - |
| 3rd | 5 | 3 | - |
| 4th | 5 | 4 | - |
| 5th | 6 | 6 | - |
| 6th | 7 | 8 | - |
| 7th | 11 | 11 | - |
| 8th | 13 | 14 | - |
| 9th | 34 | 424 | 59 |
| 10th | 138 | 548 | 91 |
| 11th | 297 | 562 | 113 |
| 12th | 984 | 241 | 57 |
| Total | 1,511 | 1,827 | 320 |

Enrollment by Student Group

| 2017-18 | Percentage |
|-------------------------------------|------------|
| Black or African American | 4.4 |
| American Indian or Alaska Native | 0.6 |
| Asian | 1.6 |
| Filipino | 0.9 |
| Hispanic or Latino | 60.0 |
| Native Hawaiian or Pacific Islander | 0.3 |
| White | 31.3 |
| Two or More Races | 3.8 |
| EL Students | 11.6 |
| Socioeconomically Disadvantaged | 70.9 |
| Students with Disabilities | 17.8 |
| Foster Youth | 1.9 |

Teacher Assignment

The school recruits and employs qualified credentialed teachers who meet all credential requirements in accordance with State of California guidelines. This chart displays information about teacher credentials at the school.

Note: As an independent charter school, the school's program, resources, and administration are run independently from the host district, so there is no district data to report for comparison in this section.

Teacher Credential Status

| | School | | |
|--|--------|-------|-------|
| | 16-17 | 17-18 | 18-19 |
| Fully Credentialed | 54 | 74 | 15 |
| Without Full Credentials | 0 | 4 | 2 |
| Teaching Outside Subject Area of Competence (with full credential) | 0 | 0 | 0 |

Teacher Misassignments & Vacancies

Misassignments refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

Teacher vacancies reflect the number of positions to which a single designated certificated employee has not been assigned at the beginning of the year for an entire semester or year.

Misassignments/Vacancies

| | 16-17 | 17-18 | 18-19 |
|--|----------|----------|----------|
| Misassignments of Teachers of English Learners | 0 | 0 | 0 |
| Misassignments of Teachers (other) | 0 | 0 | 0 |
| Total Misassignments of Teachers | 0 | 0 | 0 |
| Vacant Teacher Positions | 0 | 0 | 0 |

Textbooks & Instructional Materials (School Year 2018-19)

The school determined that each student has sufficient and good quality textbooks, instructional materials, or science lab equipment pursuant to the settlement of *Williams vs. the State of California*.

All students, including English Learners, are given their own individual standards-aligned textbooks or instructional materials, or both, in core subjects, health, foreign languages, and visual and performing arts for use in the classroom and to take home. Students in grades K-8 utilize online programs and materials from Apex and Edmentum.

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the Basic State Priority (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching
- Pupils have access to standards-aligned instructional materials
- School facilities are maintained in good repair

The table displays information collected in November 2018 about the quality, currency, and availability of the standards-aligned textbooks and other instructional materials used at the school.

| District-Adopted Textbooks | | | | | |
|----------------------------|--------------------------|---------------------------|---------------|------------|-----------|
| Grade Levels | Subject | Publisher | Adoption Year | Sufficient | % Lacking |
| 9th | Algebra I | Houghton Mifflin/Harcourt | 2016 | Yes | 0.0% |
| 11th | Algebra II | Houghton Mifflin/Harcourt | 2016 | Yes | 0.0% |
| 9th | Earth Science | Prentice Hall | 2006 | Yes | 0.0% |
| 12th | Economics | McGraw-Hill | 2018 | Yes | 0.0% |
| 9th-12th | English/Language Arts | Houghton Mifflin/Harcourt | 2014 | Yes | 0.0% |
| 9th-10th | Foreign Language | Glencoe | 2005 | Yes | 0.0% |
| 10th | Geometry | Prentice Hall | 2007 | Yes | 0.0% |
| 10th-12th | Health | Pearson | 2006 | Yes | 0.0% |
| 9th-10th | Integrated Science I | Houghton Mifflin/Harcourt | 2012 | Yes | 0.0% |
| 11th-12th | Integrated Science II | Houghton Mifflin/Harcourt | 2012 | Yes | 0.0% |
| 9th-10th | Earth Science | Houghton Mifflin/Harcourt | 2012 | Yes | 0.0% |
| 9th-10th | Physics | Houghton Mifflin/Harcourt | 2012 | Yes | 0.0% |
| 10th | Biology | Houghton Mifflin/Harcourt | 2012 | Yes | 0.0% |
| 11th | Chemistry | Houghton Mifflin/Harcourt | 2012 | Yes | 0.0% |
| 12th | United States Government | McGraw-Hill | 2018 | Yes | 0.0% |
| 11th | United States History | Houghton Mifflin | 2014 | Yes | 0.0% |
| 9th | World Geography | Pearson | 2013 | Yes | 0.0% |
| 10th | World History | Houghton Mifflin | 2014 | Yes | 0.0% |

School Facilities (School Year 2018-19)

The Operations Department maintains a constant vigilance to assure that our facilities are in good repair. MVPS provides a clean and safe environment conducive to learning. The chart displays the results of the most recent facilities inspection at the school. Facilities information was collected in November 2018.

| School Facility Conditions | | | | |
|--|----------------------------------|------|------|--|
| Date of Last Inspection: 11/05/2018 | | | | |
| Overall Summary of School Facility Conditions: Exemplary | | | | |
| Items Inspected | Facility Component System Status | | | Deficiency & Remedial Actions Taken or Planned |
| | Good | Fair | Poor | |
| Systems (Gas Leaks, Mech/HVAC, Sewer) | X | | | |
| Interior | X | | | |
| Cleanliness (Overall Cleanliness, Pest/Vermin Infestation) | X | | | |
| Electrical | X | | | |
| Restrooms/Fountains | X | | | |
| Safety (Fire Safety, Hazardous Materials) | X | | | |
| Structural (Structural Damage, Roofs) | X | | | |
| External (Grounds, Windows, Doors, Gates, Fences) | X | | | |

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study

California Assessment of Student Performance and Progress (CAASPP)

The California Assessment of Student Performance and Progress (CAASPP) includes computer-based and paper-pencil assessments. The computer-based assessments are the Smarter Balanced English Language Arts/Literacy (ELA) and Mathematics tests, administered to grades three through eight and eleven. There is also an optional Standards-based Test in Spanish (STS) for Reading/Language Arts (RLA).

A new science assessment based on the Next Generation Science Standards for California Public Schools (CA NGSS) has been developed. The California Standards Test and California Modified Assessment for Science are no longer administered. The new California Science Test (CAST) was piloted in spring 2017 and field tested during the 2017–18 school year. No student scores or aggregated results will be released until development of the test has been completed and reviewed. **The CAST will be administered operationally during the 2018–19 school year.**

The Smarter Balanced Assessment System utilizes computer-adaptive tests and performance tasks that allow students to show what they know and are able to do. Smarter Balanced summative assessment results include student scores, achievement levels, and descriptors that describe performance. These assessment results are only one of several tools used to measure a student's academic performance in ELA/Literacy and mathematics. Smarter Balanced assessment results are most appropriately interpreted alongside other available information about a student's academic achievement, including such measures as District assessments, classroom assignments and grades, classrooms tests, report cards, and teacher feedback.

The first table displays the percent of students who met or exceeded state standards in English Language Arts/Literacy (grades 3-8 and 11) and Math (grades 3-8 and 11) for the past two school years.

| California Assessment of Student Performance and Progress | | | | | | |
|--|--------|------|------|-------|------|------|
| Percent of Students Meeting or Exceeding the State Standards | | | | | | |
| Subject | School | | | State | | |
| | 2016 | 2017 | 2018 | 2016 | 2017 | 2018 |
| English Language Arts/Literacy (Grades 3-8 and 11) | 21 | 24 | 31 | 48 | 48 | 50 |
| Mathematics (Grades 3-8 and 11) | 4 | 4 | 3 | 36 | 37 | 38 |
| Science (Grades 5, 8, and 10) | 15 | -- | -- | 54 | -- | -- |

The second table displays information on student achievement by student groups for the school in ELA and Mathematics with all grades combined (grades three through eight and eleven).

| California Assessment of Student Performance and Progress | | | | | | | |
|---|-----------------------|---------------|----------------|-------------------------------|---------------|----------------|-------------------------------|
| Student Groups | English-Language Arts | | | | Mathematics | | |
| | Total Enrollment | Number Tested | Percent Tested | % Met or Exceeded CA Standard | Number Tested | Percent Tested | % Met or Exceeded CA Standard |
| All Students | 110 | 96 | 87.27 | 31.25 | 95 | 85.59 | 3.16 |
| Male | 57 | 54 | 94.74 | 20.37 | 54 | 93.10 | 1.85 |
| Female | 53 | 42 | 79.25 | 45.24 | 41 | 77.36 | 4.88 |
| Hispanic or Latino | 62 | 52 | 83.87 | 25 | 51 | 80.95 | 1.96 |
| White | 38 | 35 | 92.11 | 37.14 | 35 | 92.11 | 2.86 |
| Socioeconomically Disadvantaged | 65 | 56 | 86.15 | 25 | 55 | 84.62 | 1.82 |
| English Learners | 14 | 14 | 100.00 | 0 | 13 | 92.86 | 0 |
| Students with Disabilities | 17 | 17 | 100.00 | 5.88 | 17 | 100.00 | 0 |

Note: ELA and Mathematics test results include the Smarter Balanced Summative Assessment and the California Alternate Assessment. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

UC/CSU Course Completion

Students at Mission View Public Charter School are encouraged to take University of California/California State University (UC/CSU) preparatory courses if they plan to attend a four-year university. All students must pass each course with a grade no lower than a 'C'.

| UC/CSU Course Enrollment | |
|---|------------|
| | Percentage |
| Students Enrolled in Courses Required for UC/CSU Admission (2017-18) | 92.40% |
| Graduates Who Completed All Courses Required for UC/CSU Admission (2016-17) | - |

* Duplicated Count (one student can be enrolled in several courses).

Career Technical Education (CTE) Programs (School Year 2017-18)

The school continues to develop its Career Technical Education (CTE) program. The school recognizes the need to integrate core academic knowledge with technical skills as needed for today's modern workforce, and the school is committed to bringing students greater opportunities in developing these skills through their continued efforts in developing relationships with local businesses and trade schools.

The school has several professional skills and CTE courses that include an Introduction to Computers and Information Technology and Career Ready (preparation for the WorkKeys National Career Readiness Certificate). These courses complement the school's existing TechVantage Courses which include Computer Literacy, Hardware Technology, and Office Technology.

Career Technical Education (CTE) Participation (School Year 2017-18)

This table displays information about participation in the school's Career Technical Education (CTE) programs.

| Enrollment & Program Completion in Career/Technical Education (CTE) Programs (Carl Perkins Vocational and Technical Education Act) | |
|---|----------|
| Question | Response |
| How many of the school's pupils participated in CTE programs? | 630 |
| What percentage of the school's pupils completed a CTE program and earned a high school diploma? | 0 |
| What percentage of the school's CTE courses are sequenced or articulated between the school and institutions of post secondary education? | 0.0% |

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the Other Pupil Outcomes State Priority (Priority 8):

- Pupil outcomes in the subject area of physical education.

Physical Fitness (School Year 2017-18)

In the spring of each year, Mission View Public Charter School is required by the state to administer a physical fitness test to all students in fifth, seventh, and ninth grades. The physical fitness test is a standardized evaluation that measures each student's ability to perform fitness tasks in six major areas.

This table displays by grade level the percent of students meeting fitness standards (scoring in the "healthy fitness zone" on all six fitness standards) for the most recent testing period. Detailed information regarding this test may be found at the CDE Web site at <http://www.cde.ca.gov/ta/tg/pf/>.

| Percentage of Students in Healthy Fitness Zone 2017-18 | | | |
|---|-----------------------|-----------------------|----------------------|
| Grade Level | Four of Six Standards | Five of Six Standards | Six of Six Standards |
| 9 | 16.7% | 11.9% | 2.4% |

*Scores are not disclosed when fewer than 10 students are tested in a grade level and/or subgroup.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the Parental Involvement State Priority (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each school site

Parent & Community Involvement (School Year 2018-19)

Parents will be solicited for participation on the various WASC Committees for the school upcoming 3-year WASC accreditation review. Parents will also be participants in our ELAC, and PAC. Parents and stakeholders are encouraged to participate in the development of the Local Control and Accountability Plan, and they are asked to provide input on the progress of the LCAP throughout the year.

Contact Information

Parents or community members who wish to participate in leadership teams, school committees, school activities, or become a volunteer may contact Mission View Public Charter School at (661) 272-1255.

State Priority: Pupil Engagement

The SARC provides the following information relevant to the Pupil Engagement State Priority (Priority 5):

- High school dropout rates
- High school graduation rates

Dropout & Graduation Rates

In knowing the "at risk of dropping out" status of the majority of students enrolling in the school, we begin interventions from the point of enrollment. Upon enrollment, students participate in a course entitled Professional Skills. In this course students learn study skills and strategies to be more successful in school, especially in the area of time management. We believe that when students know what they would like to do for work, they are inclined to complete their diploma.

Students also participate in academic assessments, such as NWEA, after enrollment. The academic assessments assist faculty and the students to understand the strengths and weaknesses of the student. More importantly, this method helps students receive any remedial help they may need and ensures students are not enrolling in courses too far removed from their current academic abilities. Unlimited free tutoring availability also serves as an intervention for students, when they struggle with particular concepts. Together, all early interventions are intended to promote attendance and reduce the likelihood of student dropouts. However, these standard interventions are not always met with student success.

When faculty and staff (at school) witness a decline in the attendance of a particular student, more specific and targeted interventions take place in progressive steps:

- A missed day of school results in a call home from the student's teacher
- A pattern of missed school days results in a parent-teacher or adult student-teacher conference
- A continued pattern of missed school days after a teacher conference results in an Attendance Intervention Meeting (A.I.M). In this meeting the parent or adult student meet with the Student Retention Specialist to discuss the legal requirements of school attendance for minors and problems adults face as high school dropouts.
- A continued pattern of missed school days after an A.I.M. intervention is escalated to a Student Retention Meeting (S.R.M) intervention. Student Retention Meetings include the School Counselor, School Administrator, and the Student Retention Specialist. When the student and parent meet with the S.R.M. team, serious conversations take place about the appropriateness of independent study for the student, school options, and the serious long-term consequences of dropping out of school.

The chart displays the graduation and dropout rates for the school for the most recent three-year period. At the time of publication, data for the 2017-18 school year was not available. *Note: As an independent charter school, the school's program, resources, and administration are run independently from the host district, so there is no district data to report for comparison in this section.*

Note: The National Center for Education Statistics graduation rate is provided in the table.

| Graduation & Dropout Rates | | | | | | |
|----------------------------|---------|-------|-------|------------|-------|-------|
| | Dropout | | | Graduation | | |
| | 14-15 | 15-16 | 16-17 | 14-15 | 15-16 | 16-17 |
| School | 41.8% | 29.0% | 32.2% | 12.4% | 15.8% | 18.7% |
| State | 10.7% | 9.7% | 9.1% | 82.3% | 83.8% | 82.7% |

Completion of High School Graduation Requirements - Class of 2017

This table displays, by student group, the number of students who were a part of the school's most recent graduating class for which CDE has available data and met all state and local graduation requirements for grade twelve completion. Data from the 2016-17 school year was the most recent available at the time of publication.

Note: As an independent charter school, the school's program, resources, and administration are run independently from the host district, so there is no district data to report for comparison in this section.

| Completion of High School Graduation Requirements | | |
|---|--------|-------|
| | School | State |
| All Students | 100% | 88.7% |
| African American/Black | 100% | 82.2% |
| Asian | 71.4% | 94.9% |
| Filipino | 100% | 93.5% |
| Hispanic or Latino | 100% | 86.5% |
| White | 100% | 92.1% |
| Two or More Races | 100% | 91.2% |
| English Learners | 100% | 56.7% |
| Socioeconomically Disadvantaged | 100% | 88.6% |
| Students with Disabilities | 100% | 67.1% |
| Foster Youth | 100% | 74.1% |

State Priority: School Climate

The SARC provides the following information relevant to the School Climate State Priority (Priority 6):

- Pupil suspension rates
- Pupil expulsion rates
- Other local measures on the sense of safety

Suspensions & Expulsions

The table displays the suspensions and expulsions for the school. Expulsions occur only when required by law or when all other alternatives are exhausted.

Note: As an independent charter school, the school's program, resources, and administration are run independently from the host district, so there is no district data to report for comparison in this section.

| Suspensions & Expulsions | | | | | | |
|--------------------------|-------------|-------|-------|------------|-------|-------|
| | Suspensions | | | Expulsions | | |
| | 15-16 | 16-17 | 17-18 | 15-16 | 16-17 | 17-18 |
| School | 0.27 | 0.09 | 0.17 | 0.00 | 0.00 | 0.00 |
| State | 3.65 | 3.65 | 3.51 | 0.09 | 0.09 | 0.08 |

School Safety (School Year 2018-19)

Our school Safety Plan consists of our Injury and Illness Prevention Program, Emergency Procedures and Section 4 of our Employee handbook. Sponsoring School Districts ask for these safety programs as part of our charter's renewal process. We review our School Safety Plans annually and update them if necessary.

The safety of students and staff is a primary concern for the school. Both teachers and administrators supervise the students throughout the school day to ensure a safe and positive learning environment. Both staff and student school IDs are expected to be displayed at all times, and visitor to the sites must register in at the front office to receive appropriate identification badges. The school safety plan was last updated and reviewed with school staff in December 2018.

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

Counseling & Support Staff (School Year 2017-18)

It is the goal of Mission View Public Charter School to assist students in their social and personal development as well as academics. The school provides special attention to students who experience achievement problems, difficulty coping with personal and family problems, trouble with decision making, or handling peer pressure.

The academic counselor-to-pupil ratio is 1:261. The following is a list of support staff available to students at the school. *Note: One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.*

| Counseling & Support Services Staff | | |
|-------------------------------------|-----------------|----------------------|
| | Number of Staff | Full Time Equivalent |
| Academic Counselor | 1 | 0.5 |
| Psychologist | 1 | 0.5 |

Class Size

Due to the nature of independent study, class size distribution data is unavailable for this school.

Advanced Placement Classes (School Year 2017-18)

Mission View Public Charter School does not offer Advanced Placement Classes.

Professional Development

The school's certificated staff members and administrators participate in ongoing professional development to improve its curriculum and delivery of instruction. Professional development sessions are offered at various times throughout the school year and focus on a wide variety of topics aimed at strengthening pedagogy and content knowledge to meet the needs of the school's diverse learners. Special emphasis is placed on targeting the unique needs of its English language learners, special education students, and those students at-risk of dropping out of school.

In addition, school administrators participate in ongoing quarterly principal academies with the focus being on effective school leadership practices and instructional leadership. School administrators identify school-wide focuses for its campuses each year for professional development and take the lead in conducting or organizing large-and-small group staff development opportunities and ongoing instructional coaching to its teachers aimed at the school needs. Topics covered through professional developments are based on the needs of the school, suggestions made by the school staff through department meetings and/or staff surveys, and through the collection and analysis of data indicating school needs and/or needed changes. Newly hired teachers are partnered with existing teachers for the first year and participate in a mandatory two-week on the job training for the purpose of familiarizing them to the program and mission of the school.

The school also provides RIMS Induction training to its preliminary credentialed teachers through its partnership with RIMS Induction. Participating teachers are assigned a support provider from their assigned site and participate in all required RIMS Induction activities. The school's special education teachers receive annual training on new procedures and processes, as well as in effective instructional strategies for improving academic achievement. In addition to ongoing professional development opportunities offered locally, staff also participates in the California Charter Schools Association's annual CCSA Conferences, annual A-plus conferences, and other conferences sponsored by local county offices of education.

Approximately 5-10 Professional Development Days are offered to certificated staff annually based on new and existing staff and staff RIMS Induction participation.

Additional Internet Access & Public Libraries

For additional research materials and Internet availability, students are encouraged to visit the libraries in their local communities, which contain numerous computer workstations.

School Revenue Sources (Fiscal Year 2017-18)

Special Education programs for SELPA, students with special needs.

General operations—salaries, benefits, services, materials, and support to the general education

School Expenditures (Fiscal Year 2016-17)

The table provides a comparison of a school's per pupil funding from unrestricted sources with other schools throughout the state. Supplemental/Restricted expenditures come from money whose use is controlled by law or donor. Money designated for specific purposes by the district or governing board is not considered restricted. Basic/Unrestricted expenditures, except for general guidelines, are not controlled by law or donor.

The California Department of Education issued guidance to the district in August 2018 regarding how to calculate school-level per-pupil expenditures that will be reported in the 2018-19 fiscal year.

For detailed information on school expenditures for all districts in California, see the CDE Current Expense of Education & Per-pupil Spending Web page at <http://www.cde.ca.gov/ds/fd/ec/>. For information on teacher salaries for all districts in California, see the CDE Certificated Salaries & Benefits Web page at <http://www.cde.ca.gov/ds/fd/cs/>. To look up expenditures and salaries for a specific school district, see the Ed-Data Web site at: <http://www.ed-data.org>.

| Expenditures per Pupil | |
|--|----------|
| School | |
| Total Expenditures Per Pupil | \$11,495 |
| From Supplemental/Restricted Sources | \$883 |
| From Basic/Unrestricted Sources | \$10,612 |
| State | |
| From Basic/Unrestricted Sources | \$7,125 |
| Percentage of Variation between School & State | 48.9% |

School Site Teacher Salaries (Fiscal Year 2016-17)

The Average Teacher Salaries table illustrates the average teacher salary at the school and compares it to the average teacher salary throughout the state.

| Average Teacher Salaries | |
|---------------------------|----------|
| School | |
| School | \$64,808 |
| School & State | |
| All High School Districts | \$62,250 |
| Percentage of Variation | 4.1% |

Teacher & Administrative Salaries (Fiscal Year 2016-17)

This table displays district salaries for teachers, principals, and superintendents, and compares these figures to the state averages for districts of the same type and size. The table also displays teacher and administrative salaries as a percent of the district's budget, and compares these figures to the state averages for districts of the same type and size. Detailed information regarding salaries may be found at the CDE Website.

| Average Salary Information Teachers - Principal - Superintendent 2016-17 | | |
|--|-----------|-----------|
| | District | State |
| Beginning Teachers | \$43,870 | \$42,990 |
| Mid-Range Teachers | \$75,051 | \$61,614 |
| Highest Teachers | \$89,481 | \$85,083 |
| Elementary School Principals | \$113,912 | \$100,802 |
| High School Principals | \$110,405 | \$106,243 |
| Superintendent | \$135,000 | \$132,653 |
| Salaries as a Percentage of Total Budget | | |
| Teacher Salaries | 29.0% | 30.0% |
| Administrative Salaries | 6.0% | 6.0% |